

Table 2: Faculty Salaries in Instruction and Research Operating Expenses (in \$thousands) by Type of Appointment, 2012-13 - 2021-22

	Full-time Academic Ranks	All other staff combined	Total Salaries and Wages	Employee Benefits	Total Salaries and Benefits
2012-13	\$1,946,435	\$1,406,283	\$3,352,718	\$804,346	\$4,157,064
2013-14	\$2,007,172	\$1,455,241	\$3,462,413	\$947,484	\$4,409,897
2014-15	\$2,103,374	\$1,537,968	\$3,641,342	\$818,176	\$4,459,518
2015-16	\$2,150,346	\$1,563,934	\$3,714,280	\$908,525	\$4,622,805
2016-17	\$2,293,066	\$1,592,905	\$3,885,971	\$912,649	\$4,798,620
2017-18	\$2,378,522	\$1,647,791	\$4,026,313	\$950,739	\$4,977,052
2018-19	\$2,465,522	\$1,677,693	\$4,143,215	\$974,695	\$5,117,910
2019-20	\$2,586,447	\$1,742,569	\$4,329,016	\$1,026,188	\$5,355,204
2020-21	\$2,655,466	\$1,792,292	\$4,447,758	\$1,027,848	\$5,475,606
2021-22	\$2,722,960	\$1,931,864	\$4,654,824	\$999,090	\$5,653,914

Source: Council of Finance Officers - Universities of Ontario (COFO-UO). For more information, please refer to the COFO website:

<https://ontariosuniversities.ca/resources/data/cofo>

Notes:

1. Full-time Academic Ranks - refers to "Academic Ranks - Full Time" reported in COFO reports Table 6. This table differs from Table 3 in that it focuses on the "Subtotal - Instruction & Research" category.

- Academic Ranks - Full Time - includes salaries paid to full time instructional staff who hold an academic rank in the reporting institution from lecturers to deans inclusive in faculties, academic departments or programs, summer schools, credit extension courses and other academic functions. Salary payments to staff members on paid academic leave also are included.

2. All other faculty members combined - combines "Academic Ranks - Part Time", "Other Instructions and Research" (Full-Time and Part-Time), and "Other Salaries & Wages" (Full-Time and Part Time) reported in COFO reports Table 6.

- Academic Ranks - Part Time - includes salaries paid to part time staff who hold an academic rank.

- Other Instruction and Research (Full-Time and Part-Time) - includes payments made to staff members without academic rank at the reporting institution who are engaged in instruction and research as instructors, tutors, markers, laboratory demonstrators, teaching assistants, research assistants, invigilators, clinical assistants, post-doctoral fellows, and others. Payments made to graduate and undergraduate students undertaking these activities are included.

- Other Salaries and Wages (Full Time and Part-Time) - reflects all salaries, wages and payments to non-instructional staff (support staff) including among others, technicians, clerical and secretarial, professional and managerial, janitorial, trades and maintenance. All salaries for functions other than Instruction and Research are to be included in this object even though individuals, (e.g., certain professional librarians or computing centre personnel), may hold the equivalent of an academic rank.

3. For more information, refer to *The Reporting Guidelines* by COFO:

<https://ontariosuniversities.ca/resources/data/cofo/reporting-guidelines>